

AGENDA
Municipal Pensions Oversight Board
Meeting of the Personnel Committee

February 3, 2026 – 4:00 P.M.

301 Eagle Mountain Road, Second Floor, Suite 251, Charleston, WV 25311

- I. Call to Order and Roll Call
- II. Hiring of Deputy Director
- III. Old Business
- IV. New Business
- V. Adjournment

**MUNICIPAL PENSIONS OVERSIGHT BOARD PERSONNEL
MINUTES OF MEETING
February 3, 2026**

The Municipal Pensions Oversight Board (MPOB) Personnel Members met on February 3, 2026, at 11:00 AM. The meeting was held at 301 Eagle Mountain Rd. Suite 251, Charleston WV 25311. Mr. Jeff Fleck welcomes everyone and calls the meeting to order. Silent Roll is called.

Roll Call - Attendees:

Jeffrey Fleck — Chairman - Present

Sarah Long — Present

Steve Neddo — Present

Tom Percy — Present

Staff:

Blair Taylor, Executive Director — Present

Janet Warren — Administrative Assistant — Present

Mr. Fleck makes a motion to go into the Executive session as provided for in the Open Meetings Act, under W.Va. §6-9A-4(b)(2)(A) to discuss personnel matters.

MOTION: Moved by Tom Percy Seconded by Steve Neddo for the Municipal Pensions Oversight Board to go into Executive Session pursuant to W.Va. §6-9A-4(b)(2)(A) to discuss personnel matters. Passed unanimously.

Mrs. Warren left during the Executive Session meeting.

Mr. Fleck calls back to order the meeting, stating no motions or decisions were made during the executive session.

Mr. Fleck makes a motion to present to the Board the recommendation that Mr. Taylor contact the leading candidate and make an offer for the Deputy Director position.

MOTION: Moved by Steve Neddo; Seconded by Tom Percy for the Personnel Committee to recommend Mr. Taylor contacting the leading candidate with an offer for the Deputy Director Position. Passed unanimously.

Mr. Fleck makes a motion to present to the Board the recommendation that if the first offer is not accepted, Mr. Taylor contacts the second leading candidate and make an offer for the Deputy Director position.

MOTION: Moved by Steve Needo; Seconded by Tom Pearcy for the Personnel Committee to recommend that if the first offer is not accepted, Mr. Taylor, contact the second leading candidate with an offer for the Deputy Director Position. Passed unanimously.

After the position is accepted Mr. Taylor will set up a special meeting with the Municipal Pensions Oversight Board on the hiring of a Deputy Director.

Mr. Fleck Adjourns the Personnel Meeting.

The Personnel Meeting for February 3, 2025, has been adjourned.

Jeff E. Fleck

Mr. Jeff Fleck, Chairman

Minutes approved 2-4-26
(Date)